

## **ICER Research Colloquium**

**January 29, 13-15 in room 1708**

### **Coaching in Education as a Tool for Learning and Development**

**A colloquium presentation by our new Postdoc Manos Pavlakis**

#### ***Short description***

Socrates has been considered the first ever coach. The great philosopher used to ask the right questions, inviting by this way people to a learning journey during which the truth was finally revealed by participants themselves. It has been a long time since then, however coaching has become relevant again in recent years, especially since it started penetrating various professional environments. The field of Education is obviously one of the most suitable environments for coaching to take place both as a set of principles, but also as a methodology with immediate practical application. In the hands of contemporary teachers and adult educators coaching tools and models can enhance the educational process by proposing an innovative and experiential way of raising awareness and thus offer an improved learning experience.

Coaching is also strongly associated with the way people change behaviors after their participation in a learning process. Thus, it is considered as a very important tool which can be used together with the educational or training intervention and / or after it to increase people's commitment and to minimize the so called 'honeymoon effect', which usually happens after a very short period following the learning experience. In this sense, coaching is useful to reach beyond the second level of evaluation according to Kirkpatrick's model, where most educational / training programs reach (reaction, learning, *behaviors*, results).

During the seminar on January 29<sup>th</sup> there will be an opportunity to discuss more about these issues, while best cases and coaching tools will be presented.

#### ***Biographical***

Manos has a 15-year experience, as Trainer and HR expert and more particularly in the design, implementing and evaluating training programs and activities for organizations in the public, the private and the third sector in Greece and abroad.

Among others, he teaches Adult Education, Educational Leadership and Human Resources Management in Universities in Greece (National University of Athens, Hellenic Open University, Harokopio University, Democritus University of Thrace) and Cyprus (European University of Cyprus, Open University of Cyprus, Frederick University and Neapolis University).

Manos was the creator of the educational material & the Training Manager of the international e-learning project YouReCa, which was nominated the UNESCO Label of quality and excellence at the 8th Youth Forum in 2013 (15 projects were awarded out of 1.532 world-wide). Besides, As chairperson of the NGO Youthnet Hellas, Manos received the European Citizen's Prize from European Parliament in 2013.

Dr. Pavlakis holds

- a PhD in Adult Training (Hellenic Open University -2017)
- an Advanced Diploma in Personal & Executive Coaching (Kingstown College, Ireland -2015)
- a MSc in Political Science (University of Crete -2011)
- a Bachelor degree in European Culture Studies (Hellenic Open University -2011)
- a MA in Human Resource Management (Leeds University Business School -2001)
- a Bachelor degree in Greek Literature (University of Athens -2000)

Chair and Discussant: Petros Gougoulakis

All welcome!